Notes from 10/18 Steering Committee Meeting

**Values**

Acceptance (Humanity, compassion, kindness, peace, tolerance, inclusion, diversity)

Communication

Cooperation/ collaboration/ team work

High expectations/ challenge/ excellence/ growth

Community

Creativity, Imagination, Arts

Positive attitude (joy, fun)

Balance

Trust, support

Honesty, ethics, morality

Meaningful work

**When all students are empowered to excel, it looks like**

*Students*

Co-creators of their educational experience

An innovative, flexible learning environment (time and space)

Failure's okay, "we're not perfect"

Availability, opportunity, encouragement for choice, self-direction and different pathways

*Parents*

Parents, students and schools are partners in student success

Highly engaged and trained teachers

Support individual passions and provide opportunities for exploration

Balance approach (soc/emotional - technology-academic-creativity-innovation)

Consistency/ equity across all building

Reaching ALL learners

Consistent and clear communication

*Teachers*

Teachers feel they have flexibility, empowerment and are trusted

Supportive learning environment (time and space)

Teachers will see self-directed students with more grit and less stress

Freedom to encourage joy, creativity, and deeper learning

Consistent and clear communication

*General*

Reduced stress/ anxiety - want happy students. Social emotional learning

Strong faculty/ staff

Finances

All students - not just those going to college, prepared students for college and career, excelling

School/ organizational culture

Recognitions

Citizenship

Project-based learning/ real life/ student driven learning

Enrichment opportunities

Collaboration

Communication (clear, consistent)

**What could we improve**

Consistency cross the board - clusters/ teaching practices

Communication

Stress/ healthy environments

New initiatives/ too many

Empower ME to success

*Students*

Consistency, support - social emotional, academic, resources.

Celebrate success.

*Employees*

Communications, 2-way, explain why.

Empowerment - teacher voice.

The noise, "Squeaky wheel" gets the most attention.

Proactive v. reactive decisions.

Student centered

Direct teachers-student interaction - positive relationships.

Agree with themes in handout

**What we do well**

*Students*

Feel cared for, feel encouraged, teachers who care and support us, opportunities to discuss and collaborate, feel safe

*Families and Community*

Heart is in the right place, student-centered

*Employees*

Great, engaged kids, dedicated teachers, flexibility, always make it work no matter what

Agree with themes in handout